



United States Department of the Interior
BUREAU OF INDIAN EDUCATION

Washington, D.C. 20240

April 6, 2021

Dear Haskell Indian Nations University Faculty and Staff:

On March 11, 2021, President Ronald Graham issued a memorandum addressed to all Haskell Indian Nations University ("Haskell") employees, titled "Haskell Directive – Chain of Command and Addressing Employee Issues" ("March 11, 2021 Memorandum"). Subsequently on March 21, 2021, Vice President of Academics, Melanie Daniel, sent Haskell faculty an email concerning Haskell's communications policies ("March 21, 2021 Email").

After discussion with Dr. Graham, I am writing to notify you that both the March 11, 2021 Memorandum and the mandates contained in the March 21, 2021 Email have been rescinded and are no longer in effect. For guidance on applicable laws, regulations, and standards governing the public communications of Haskell employees, please refer to Part 470, Chapter 1, of the Departmental Manual, a copy of which is attached for your reference.

The Bureau of Indian Education is committed to providing Haskell students, faculty, and staff the freedom to express themselves on matters of importance. If you have any questions or would like further guidance, you may reach me at Tony.Dearman@bie.edu.

Sincerely,

A handwritten signature in blue ink that reads "Tony L. Dearman". The signature is written in a cursive style and is positioned above a horizontal line.

Tony L. Dearman, Director
Bureau of Indian Education