

# EPIC SURVEY

## 2022 Teacher Engagement and Retention Report

Significant Drivers for Engagement and/or Retention organized by satisfaction (perceived experience):

<b>Low Satisfaction</b>	<b>Moderate Satisfaction</b>	<b>High Satisfaction</b>
<ul style="list-style-type: none"><li>• District's attention and approach to supporting staff's mental and emotional health</li><li>• Quality of professional development days/opportunities</li><li>• Current salary</li><li>• Ability to request and secure a substitute teacher</li><li>• Salary growth potential in the future</li></ul>	<ul style="list-style-type: none"><li>• Parent support and involvement at school</li><li>• Access to necessary resources and instructional materials</li><li>• Principal's instructional leadership</li><li>• Reputation of the district</li><li>• Supports the school/district has in place to meet student social-emotional needs</li></ul>	<ul style="list-style-type: none"><li>• Relationship with colleagues within school</li><li>• Relationship with their principal</li><li>• Opportunity to work with a diverse student population</li><li>• Level of safety staff and students feel at school</li></ul>

