

|           | <b>BS</b> | <b>BS+10</b> | <b>BS+20</b> | <b>BS+30</b> | <b>MS</b> | <b>MS+10</b> | <b>MS+20</b> | <b>MS+30</b> | <b>MS+40</b> | <b>MS+50</b> | <b>MS+60</b> | <b>PHD</b> |
|-----------|-----------|--------------|--------------|--------------|-----------|--------------|--------------|--------------|--------------|--------------|--------------|------------|
| <b>1</b>  | \$42,583  | \$43,133     | \$43,783     | \$44,433     | \$45,233  | \$45,933     | \$46,733     | \$47,633     | \$48,633     | \$49,483     | \$50,433     | \$51,833   |
| <b>2</b>  | \$42,983  | \$43,533     | \$44,233     | \$44,883     | \$45,833  | \$46,533     | \$47,483     | \$48,383     | \$49,433     | \$50,283     | \$51,333     | \$52,833   |
| <b>3</b>  | \$43,383  | \$43,933     | \$44,683     | \$45,333     | \$46,433  | \$47,183     | \$48,233     | \$49,133     | \$50,283     | \$51,133     | \$52,333     | \$53,833   |
| <b>4</b>  | \$43,783  | \$44,383     | \$45,283     | \$46,033     | \$47,083  | \$47,933     | \$49,033     | \$49,933     | \$51,233     | \$52,083     | \$53,333     | \$54,933   |
| <b>5</b>  | \$44,233  | \$44,983     | \$45,983     | \$46,733     | \$47,783  | \$48,683     | \$49,833     | \$50,733     | \$52,233     | \$53,083     | \$54,333     | \$56,033   |
| <b>6</b>  | \$44,733  | \$45,733     | \$46,733     | \$47,533     | \$48,583  | \$49,533     | \$50,833     | \$51,733     | \$53,233     | \$54,083     | \$55,333     | \$57,133   |
| <b>7</b>  | \$45,383  | \$46,533     | \$47,533     | \$48,383     | \$49,483  | \$50,483     | \$51,833     | \$52,733     | \$54,333     | \$55,183     | \$56,433     | \$58,233   |
| <b>8</b>  | \$46,183  | \$47,383     | \$48,383     | \$49,233     | \$50,383  | \$51,433     | \$52,833     | \$53,733     | \$55,433     | \$56,283     | \$57,633     | \$59,433   |
| <b>9</b>  | \$46,983  | \$48,283     | \$49,283     | \$50,133     | \$51,433  | \$52,583     | \$53,983     | \$54,883     | \$56,633     | \$57,483     | \$58,833     | \$60,733   |
| <b>10</b> | \$47,783  | \$49,233     | \$50,233     | \$51,158     | \$52,583  | \$53,733     | \$55,133     | \$56,033     | \$58,033     | \$58,883     | \$60,233     | \$62,133   |
| <b>11</b> | \$48,583  | \$50,208     | \$51,208     | \$52,258     | \$53,783  | \$54,933     | \$56,358     | \$57,283     | \$59,433     | \$60,283     | \$61,633     | \$63,533   |
| <b>12</b> | \$49,383  | \$51,258     | \$52,358     | \$53,458     | \$54,983  | \$56,133     | \$57,658     | \$58,583     | \$60,833     | \$61,683     | \$63,033     | \$64,933   |
| <b>13</b> | \$50,458  | \$52,658     | \$53,858     | \$54,958     | \$56,483  | \$57,633     | \$59,258     | \$60,283     | \$62,533     | \$63,383     | \$64,733     | \$66,633   |
| <b>14</b> |           |              | \$54,858     | \$55,958     | \$57,483  | \$58,633     | \$60,258     | \$61,283     | \$63,533     | \$64,383     | \$65,733     | \$67,633   |
| <b>15</b> |           |              | \$55,858     | \$56,958     | \$58,483  | \$59,633     | \$61,258     | \$62,283     | \$64,533     | \$65,383     | \$66,733     | \$68,633   |
| <b>18</b> |           |              |              |              | \$61,483  | \$62,633     | \$64,258     | \$65,283     | \$67,533     | \$68,383     | \$69,733     | \$71,633   |
| <b>21</b> |           |              |              |              | \$64,483  | \$65,633     | \$67,258     | \$68,283     | \$70,533     | \$71,383     | \$72,733     | \$74,633   |
| <b>24</b> |           |              |              |              | \$67,483  | \$68,633     | \$70,258     | \$71,283     | \$73,533     | \$74,383     | \$75,733     | \$77,633   |